



Person Specification: Learning Support Assistant

EXPERIENCE

- Experience of working with or caring for primary school-age children, especially those with additional needs.

QUALIFICATIONS

- Minimum of GCSE English and Maths or equivalent
- Willingness and ability to obtain and/or enhance qualifications and training for development in the post

KNOWLEDGE AND SKILLS

- Understanding and ability to support the Christian School values and ethos.
- Ability to relate well to children and adults both verbal and written
- Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
- Ability to actively listen, show motivation and engage in problem solving.
- Ability to work successfully with pupils who have special educational needs, including those who have behavioural support needs.
- Ability to use basic technology effectively, e.g. computer, camera, photocopier (training will be provided for specific software/equipment as needed)
- Awareness of Health & Safety and wellbeing.
- Awareness of keeping children safe through Safeguarding policies and procedures.
- Awareness of Data Protection and confidentiality.
- Basic knowledge of First Aid.
- Good organisational skills

The post is subject to a satisfactory Enhanced DBS Check being completed.